



BUDGET

PERSONNEL FUNDS

2021-2022

WWI memorial in front of
Warwick City Hall, Warwick, RI.
Dedicated July 4, 1919

In grateful remembrance of the young men of this town who entered the military and naval service of the United States of America in the World War and offered their lives to defend the sacred institutions of their country, abolish the rule of tyrants, and to secure to all peoples the blessings of liberty this statue of enduring bronze was erected by the town of Warwick.

Mayor Frank J. Picozzi



This page intentionally left blank

2020-2021 TABLE OF CONTENTS

| | PAGE # |
|---------------------------------------|--------|
| POSITION SUMMARY | i |
| I. GENERAL FUND | |
| <u>EXECUTIVE & ADMINISTRATION</u> | |
| EXECUTIVE | 1 |
| CITY CLERKS | 2 |
| PROBATE COURT | 3 |
| MUNICIPAL TRAFFIC COURT | 4 |
| PERSONNEL | 5 |
| LEGISLATIVE | 6 |
| BOARD OF CANVASSERS | 7 |
| FINANCE ADMINISTRATION | 8 |
| TREASURY | 9 |
| CITY COLLECTION | 10 |
| MANAGEMENT INFORMATION SERVICES | 11 |
| CITY ASSESSMENT | 12 |
| PURCHASING | 13 |
| BOARDS AND COMMISSIONS | 14 |
| <u>PUBLIC SAFETY</u> | |
| ANIMAL SHELTER | 15 |
| POLICE | |
| ANIMAL CONTROL | 16 |
| AUTOMOTIVE | 17 |
| COMMUNICATIONS | 18 |
| CIVILIANS | 19 |
| UNIFORMED | 20 |
| CROSSING GUARDS | 21 |

| | | |
|-----------------------------|--------------------------------|----|
| | FIRE | |
| | CIVILIANS | 22 |
| | UNIFORM/FIRE RESCUE SERVICES | 23 |
| | EMERGENCY MANAGEMENT | 24 |
| | BUILDING INSPECTION | 25 |
| | <u>SOCIAL SERVICES</u> | |
| | PARKS & RECREATIONS | 26 |
| | WARWICK PUBLIC LIBRARY | 27 |
| | HUMAN SERVICES | |
| | ADMINISTRATION | 28 |
| | SENIOR CITIZENS | 29 |
| | SENIOR TRANSPORTATION | 30 |
| | <u>PHYSICAL RESOURCES</u> | |
| | CITY PLAN | 31 |
| | COMMUNITY DEVELOPMENT | 32 |
| | TOURISM, CULTURE & DEVELOPMENT | 33 |
| | <u>PUBLIC WORKS</u> | |
| | ADMINISTRATION | 34 |
| | HIGHWAY | 35 |
| | SANITATION / RECYCLING | 36 |
| | AUTOMOTIVE | 37 |
| | BUILDING MAINTENANCE | 38 |
| | ENGINEERING | 39 |
| | FIELD MAINTENANCE | 40 |
| | THAYER ARENA | 41 |
| | MCDERMOTT POOL | 42 |
| II. ENTERPRISE FUNDS | | |
| | <u>WATER</u> | 43 |
| | <u>SEWER</u> | 44 |

| 2021-2022 PERSONNEL SUPPLEMENT POSITION SUMMARY | | | |
|--|--------------------------------|--------------------------------|--------------------------------|
| DEPARTMENT | 2020-2021 Positions | 2021-2022 Positions | POSITION DIFFERENCE |
| Executive | 8 | 7 | -1 |
| City Clerk | 7 | 9 | 2 |
| Probate Court | 3 | 3 | 0 |
| Municipal Traffic Court | 2 | 1 | -1 |
| Personnel | 7 | 7 | 0 |
| Legislative | 10 | 10 | 0 |
| Board of Canvassers | 3 | 3 | 0 |
| Finance/Administration | 3 | 3 | 0 |
| Finance/Treasury | 9 | 9 | 0 |
| Finance/Collectors | 8 | 8 | 0 |
| Finance/MIS | 7 | 8 | 1 |
| Finance/Assessors | 11 | 12 | 1 |
| Finance/Purchasing | 4 | 5 | 1 |
| Boards and Commissions | 1 | 1 | 0 |
| Animal Shelter | 5 | 5 | 0 |
| Police/Animal Control | 3 | 3 | 0 |
| Police/Automotive | 5 | 5 | 0 |
| Police/Communications | 16 | 16 | 0 |
| Police/Civilians | 28 | 27 | -1 |
| Police/Uniformed** | 175 | 175 | 0 |
| Police/Crossing Guards | 18 | 15 | -3 |
| Fire/Civilians | 12 | 12 | 0 |
| Fire Uniform & Rescue | 182 | 204 | 22 |
| Warwick Emergency Management | 0 | 0 | 0 |
| Building Inspection | 16 | 15 | 0 |
| Parks & Recreation | 28 | 11 | -17 |
| Warwick Public Library | 47 | 49 | 2 |
| HS/Administration | 3 | 2.5 | -0.5 |
| HS/Senior Citizens | 9 | 9.5 | -0.5 |
| HS/Sr. Transportation | 9 | 8 | -1 |
| City Planning | 8 | 5.5 | -2.5 |
| Community Development | 5 | 5 | 0 |
| Tourism, Culture & Development | 5 | 4.5 | -1 |
| PW/Administration | 4 | 3 | -1 |
| PW/Highway | 43 | 48 | 5 |
| PW/Sanitation/Recycling | 23 | 22 | -1 |
| PW/Automotive | 12 | 12 | 0 |
| PW/Building Maintenance | 14 | 13 | -1 |
| PW/Engineering | 4 | 3 | -1 |
| PW/Field Maintenance | 0 | 9 | 9 |
| Thayer Arena | 0 | 6.5 | 6.5 |
| McDermott Pool | 0 | 1.5 | 1.5 |
| Totals | 757 | 759 | 2 |
| | | | |
| | 2020-2021 Positions | 2021-2022 Positions | POSITION DIFFERENCE |
| ENTERPRISE | | | |
| Water Department | 33 | 34 | 1 |
| Sewer Authority (Including Pretreatment) | 34 | 34 | 0 |
| Totals | 67 | 68 | 1 |
| Grand Totals | 824 | 827 | 3 |

Department: Executive

Division: Office of the Mayor

| | No. of Positions | Job Code | |
|-------------------------------------|-----------------------------|---------------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| MAYOR | 1 | 392 | 100,000 |
| CHIEF OF STAFF MAYOR | 1 | 339 | 115,000 |
| MEDIA COORDINATOR | 1 | 340 | 83,000 |
| EXECUTIVE AIDE | 1 | 346 | 50,000 |
| CONSTITUENT LIAISON | 1 | 379 | 50,000 |
| P-T RECEPTION CLERK | 1 | 128P | 14,116 |
| TEMPORARY SERVICES | 1 | 099 | 10,920 |
| Totals | <u>7</u> | | <u>423,036</u> |

Department: City Clerk

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|--------------------|
| <u>Unclassified - Exempt</u> | | | |
| CITY CLERK | 1 | 376 | 109,491 |
| <u>Classified - Exempt</u> | | | |
| OFFICE MANAGER/SUPERVISOR | 1 | 467 | 53,354 |
| <u>Classified - Bargaining Unit</u> | | | |
| ADMINISTRATIVE COUNCIL CLERK | 1 | 011 | 46,647 |
| VAULT CLERK | 1 | 021 | 50,532 |
| RECORDS CONTROL CLERK | 3 | 012 | 128,831 |
| RECORDS SPECIALIST | 1 | 013 | 45,039 |
| MUNICIPAL COURT TECHNICIAN | 1 | 767 | 48,654 |
| Totals | 9 | | 482,548 |

Department: Probate Court

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| JUDGE | 1 | 393 | 15,000 |
| <u>Classified - Bargaining Unit</u> | | | |
| PROBATE SPECIALIST | 1 | 300 | 58,531 |
| COURT TECHNICIAN | 1 | 022 | 43,443 |
| Totals | <u>3</u> | | <u>116,974</u> |

Department: Municipal Court

| | No. of Positions | Job Code | Total Allowance |
|------------------------------|---------------------|-------------|--------------------|
| <hr/> | | | |
| <i>Unclassified - Exempt</i> | | | |
| JUDGE | 1 | 370 | 15,000 |
| | | | |
| Totals | <u>1</u> | | <u>15,000</u> |

Department: Personnel

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|---------------------|-------------|-----------------------|
| <i>Classified - Exempt</i> | | | |
| PERSONNEL DIRECTOR | 1 | 484 | 113,194 |
| HR SERVICES SUPERVISOR | 1 | 416 | 68,123 |
| HUMAN RESOURCE SPECIALIST | 1 | 202 | 46,658 |
| PENSION GENERALIST | 1 | 203 | 55,608 |
| HUMAN RESOURCE TECH | 2 | 221 | 88,416 |
| HUMAN RESOURCE TECH ASSISTANT | 1 | 204 | 33,848 |
| OVERTIME | | | 6,500 |
| TEMPORARY SERVICES | | | 5,000 |
| WATER ENTERPRISE FUND CREDIT | | | (30,739) |
| SEWER ENTERPRISE FUND CREDIT | | | (30,739) |
| Totals | <u>7</u> | | <u>355,870</u> |

Department: Legislative

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <i>Unclassified - Exempt</i> | | | |
| COUNCIL PRESIDENT | 1 | 381 | 10,500 |
| COUNCIL MEMBERS | 8 | 382 | 80,000 |
| DIRECTOR OF LEGISLATIVE AFFAIR | 1 | 309 | 67,492 |
| Totals | <u>10</u> | | <u>157,992</u> |

Department: Board of Canvassers

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| DIRECTOR OF ELECTIONS | 1 | 325 | 74,040 |
| <u>Unclassified - Bargaining Unit</u> | | | |
| BOARD OF CANVASSERS CLERK | 1 | 720 | 52,430 |
| VOTER REGISTRATION TECHNICIAN | 1 | 0220 | 45,926 |
| OVERTIME | | | 1,000 |
| Totals | <u>3</u> | | <u>173,396</u> |

Department: Finance

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| FINANCE DIRECTOR | 1 | 390 | 125,000 |
| <u>Classified - Exempt</u> | | | |
| ADMINISTRATIVE ASSIST-FINANCE | 1 | 462 | 61,650 |
| FIN. REPORTING ANALYST | 1 | 481 | 65,760 |
| CD BLOCK GRANT FUND CREDIT | | | (17,750) |
| WATER ENTERPRISE FUND CREDIT | | | (18,931) |
| SEWER ENTERPRISE FUND CREDIT | | | (18,931) |
| Totals | <u>3</u> | | <u>196,799</u> |

Department: Finance

Division: Treasury

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| CITY TREASURER | 1 | 378 | 108,742 |
| <u>Classified - Exempt</u> | | | |
| FINANCIAL SYSTEM CONTROLLER (50%)* | 1 | 442 | 47,500 |
| FINANCIAL ACCOUNTANT | 2 | 441 | 137,686 |
| <u>Classified - Bargaining Unit</u> | | | |
| JUNIOR ACCOUNTANT | 1 | 705 | 65,152 |
| PAYROLL RECORD SPECIALIST | 1 | 010 | 55,506 |
| ACCOUNTANT GENERALIST | 1 | 059 | 61,078 |
| ACCOUNTS PAYABLE SPECIALIST | 1 | 708 | 49,559 |
| RECONCILIATION CLERK | 1 | 751 | 52,613 |
| OVERTIME | | | 3,500 |
| WATER ENTERPRISE FUND CREDIT | | | (87,250) |
| SEWER ENTERPRISE FUND CREDIT | | | (87,250) |
| Totals | <u>9</u> | | <u>406,834</u> |

*Full time portion of salary paid out of Treasury, Sewer and Water

Department: Finance

Division: City Collection

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| TAX COLLECTOR | 1 | 440 | 94,084 |
| DEPUTY TAX COLLECTOR | 1 | 483 | 68,508 |
| <u>Classified - Bargaining Unit</u> | | | |
| SENIOR CLERK/CASHIER | 6 | 085 | 291,497 |
| OVERTIME | | | 2,000 |
| WATER ENTERPRISE FUND CREDIT | | | (76,491) |
| SEWER ENTERPRISE FUND CREDIT | | | (75,920) |
| Totals | <u>8</u> | | <u>303,679</u> |

Department: Finance

Division: Management Information Services

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| INFO SYS ADMIN MIS DIRECTOR | 1 | 358 | 105,576 |
| <u>Classified - Exempt</u> | | | |
| BUSINESS SYSTEMS ANALYST & PROJECT MANAGER | 1 | 491 | 84,820 |
| SYSTEMS NETWORK ADMINISTRATOR | 1 | 437 | 61,597 |
| SYSTEMS NETWORK ADMINISTRATOR | 1 | 494 | 80,145 |
| DATABASE APPLICATION DEV | 1 | 464 | 56,513 |
| VIRTUAL MEETING COORDINATOR & MODERATOR | 1 | 465 | 60,000 |
| <u>Classified - Bargaining Unit</u> | | | |
| SENIOR SYSTEMS TECHNICIAN | 1 | 074 | 67,879 |
| DESKTOP SUPPORT ANALYST | 1 | 002 | 41,278 |
| OVERTIME | | | 1,200 |
| SEASONAL SALARIES | | | 3,500 |
| WATER ENTERPRISE FUND CREDIT | | | (65,246) |
| SEWER ENTERPRISE FUND CREDIT | | | (65,225) |
| Totals | 8 | | 432,036 |

Department: Finance

Division: City Assessment

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| TAX ASSESSOR | 1 | 375 | 110,854 |
| <u>Classified - Exempt</u> | | | |
| DEPUTY TAX ASSESSOR | 1 | 450 | 68,625 |
| <u>Classified - Bargaining Unit</u> | | | |
| SR APPRAISER | 2 | 732 | 153,919 |
| APPRAISER | 2 | 071 | 110,526 |
| ASSESSMENT GENERALIST | 1 | 009 | 48,501 |
| ASSESSMENT RECD SPECIALIST | 2 | 058 | 99,934 |
| ASSESSOR CLERK | 3 | 070 | 132,053 |
| OVERTIME | | | 2,000 |
| Totals | <u>12</u> | | <u>726,413</u> |

Department: Finance

Division: Purchasing

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| PURCHASING AGENT | 1 | 487 | 87,862 |
| BUYER/INSPECTOR | 1 | 431 | 53,990 |
| <u>Classified - Bargaining Unit</u> | | | |
| CLERK TECH/BID SPECIALIST | 1 | 061 | 57,462 |
| PURCHASING CLERK | 1 | 734 | 50,046 |
| ACCOUNTS PAYABLE TECHNICIAN | 1 | 734 | 52,613 |
| WATER ENTERPRISE FUND CREDIT | | | (28,688) |
| SEWER ENTERPRISE FUND CREDIT | | | (28,688) |
| Totals | <u>5</u> | | <u>244,599</u> |

Department: Boards & Commissions

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| RETIREMENT BOARD | | | 3,500 |
| PERSONNEL HEARING BOARD | | | 1,050 |
| BOARD OF CANVASSERS | | | 3,750 |
| ASSESSMENT BOARD OF REVIEW | | | 1,200 |
| BOARD OF PUBLIC SAFETY | | | 8,400 |
| BOARD OF PUBLIC SAFETY GENERALIST | 1 | | 49,650 |
| BUILDING REVIEW BOARD | | | 1,500 |
| ZONING BOARD | | | 17,500 |
| MINIMUM HOUSING BOARD OF REVIEW | | | 1,500 |
| WARWICK HOUSING AUTHORITY BOARD | | | 7,500 |
| PLANNING BOARD | | | 5,250 |
| SEWER REVIEW BOARD | | | 15,950 |
| OVERTIME | | | 1,950 |
| Totals | <u><u>1</u></u> | | <u><u>118,700</u></u> |

Department: Animal Shelter

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <i>Unclassified - Exempt</i> | | | |
| DIRECTOR- ANIMAL SHELTER | 1 | 357 | 65,808 |
| ANIMAL SHELTER CARETAKER | 1 | 125 | 44,625 |
| ASSIS ANIMAL SHELTER CARETAKER | 1 | 124 | 42,146 |
| ANIMAL SHELTER AIDE (P/T) | 2 | 103 | 31,704 |
| OVERTIME | | | 4,500 |
| Totals | <u><u>5</u></u> | | <u><u>188,782</u></u> |

Department: Police

Division: Animal Control

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <hr/> | | | |
| <u>Classified - Bargaining Unit</u> | | | |
| ANIMAL CONTROL OFFICER | 3 | 060 | 166,290 |
| Totals | <u><u>3</u></u> | | <u><u>166,290</u></u> |

Department: Police

Division: Automotive

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| FLEET MANAGER | 1 | 498 | 70,268 |
| <u>Classified - Bargaining Unit</u> | | | |
| AUTO REP AND SERVICE PERSON | 3 | 033 | 184,277 |
| AUTOMOTIVE MAINT UTILITY PERSO | 1 | 073 | 57,751 |
| OVERTIME | | | 5,000 |
| OVERTIME (SNOW) | | | 2,500 |
| Totals | <u>5</u> | | <u>319,796</u> |

Department: Police

Division: Police Communications

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Bargaining Unit</u> | | | |
| DISPATCHER II | 1 | 712 | 64,717 |
| COMMUNICATIONS SPEC/DISP | 15 | 709 | 790,229 |
| OVERTIME | | | 150,000 |
| Totals | <u>16</u> | | <u>1,004,946</u> |

Department: Police

Division: Police Civilians

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| DETAIL RECONCILIATION CLERK | 1 | 364 | 45,105 |
| SECRETARY - POLICE CHIEF | 1 | 115 | 59,969 |
| SECRETARY- ADMINISTRATION | 1 | 116 | 52,605 |
| COMMUNICATIONS SUPPORT TECH | 1 | 111 | 54,905 |
| PARALEGAL/POLICE | 1 | 110 | 53,072 |
| <u>Classified - Exempt</u> | | | |
| CRIMINALIST/POLICE | 1 | 450 | 71,341 |
| <u>Classified - Bargaining Unit</u> | | | |
| NCIC AUDIT QUALITY CONT. SPEC. | 1 | 747 | 64,230 |
| REPORT REVIEW SPECIALIST | 1 | 757 | 64,803 |
| BUILDING CUSTODIAN | 2 | 035 | 90,713 |
| BUILDING CUSTODIAN 16 HOURS | 1 | 035 | 17,422 |
| Data Entry Transcriptionist | 2 | 733 | 106,057 |
| DATA ENTRY TRANS 16 HOURS | 1 | 733 | 18,098 |
| SR SWITCHBOARD OPERATOR | 1 | 036 | 48,860 |
| SWITCHBOARD OPERATOR | 1 | 018 | 44,345 |
| JAILER PT 16 HOURS | 1 | 034 | 15,029 |
| JAILER 40 HRS | 1 | 034 | 56,461 |
| ACCOUNTING TECHNICIAN | 1 | 065 | 46,702 |
| LICENSE CLERK | 1 | 744 | 50,532 |
| LICENSING & RECORDS CLERK | 1 | 749 | 48,501 |
| RECORDS CONTROL CLERK | 2 | 012 | 89,238 |
| TRAFFIC CLERK | 1 | 768 | 48,656 |
| RECORDS SPEC/PROSECUTION CLERK | 2 | 766 | 95,356 |
| COMMUNITY SERVICE ASSISTANT | 1 | 745 | 41,087 |
| OVERTIME | | | 60,000 |
| TEMPORARY SERVICES | | | 45,000 |
| Totals | 27 | | 1,388,086 |

Department: Police

Division: Uniformed Police

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------|-----------------------------|---------------------|----------------------------|
| <i>Police</i> | | | |
| COLONEL | 1 | 800 | 136,647 |
| DEPUTY CHIEF | 1 | 810 | 129,790 |
| MAJOR | 2 | 815 | 246,976 |
| CAPTAIN | 9 | 820 | 809,853 |
| LIEUTENANT | 7 | 830 | 839,875 |
| SERGEANT | 29 | 838 | 2,762,842 |
| DETECTIVE | 26 | 849 | 2,338,375 |
| POLICE OFFICER - FIRST CLASS | 54 | 850 | 4,795,350 |
| POLICE OFFICER - SECOND CLASS | 18 | 860 | 1,038,031 |
| POLICE OFFICER - THIRD CLASS | 11 | 870 | 480,477 |
| POLICE OFFICER - PROBATIONARY | 17 | 880 | 804,352 |
| OVERTIME | | | 1,200,000 |
| Totals | 175 | | 15,582,567 |

Department: Police

Division: Crossing Guards

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| CROSSING GUARD | 15 | 895 | 83,200 |
| Totals | <u>15</u> | | <u>83,200</u> |

Department: Fire

Division: Fire Civilians

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| FIRE SERVICES TECHNICIAN | 1 | 108 | 58,880 |
| <u>Classified - Bargaining Unit</u> | | | |
| FIRE CODE COMPLIANCE TECHNICIAN | 1 | 068 | 38,802 |
| FIRE RECORDS TECHNICIAN | 1 | 013 | 52,244 |
| FIRE ALARM DISPATCHER | 9 | 067 | 531,509 |
| OVERTIME (CIVILIAN) | | | 500 |
| OVERTIME (FIRE ALARM DISPATCHERS) | | | 100,000 |
| Totals | <u>12</u> | | <u>781,935</u> |

Department: Fire

Division: Uniformed Fire

| | No. of Positions | Job Code | Total Allowance |
|---------------------------|-----------------------------|---------------------|----------------------------|
| <i>Fire</i> | | | |
| CHIEF | 1 | 900 | 113,025 |
| ASSISTANT CHIEF | 2 | 905 | 250,588 |
| DEPUTY CHIEF EMS | 1 | 910 | 120,439 |
| DEPUTY CHIEF OF TRAINING | 1 | 910 | 122,519 |
| SUPERINTENDENT FIRE ALARM | 1 | 911 | 119,585 |
| FIRE MARSHAL | 1 | 912 | 119,585 |
| BATTALION CHIEF | 8 | 942 | 907,112 |
| CAPTAIN | 14 | 920 | 1,377,131 |
| RESCUE CAPTAIN | 4 | 940 | 389,490 |
| ASSISTANT FIRE MARSHAL | 1 | 940 | 95,148 |
| ASSISTANT SUPERINTENDENT | 1 | 950 | 95,148 |
| LIEUTENANT | 39 | 941 | 3,518,880 |
| RESCUE LIEUTENANT | 12 | 953 | 1,060,930 |
| INSPECTOR | 2 | 961 | 180,991 |
| RESCUE DRIVER (GRADE 1) | 16 | 970 | 1,302,309 |
| FIREFIGHTER (GRADE 1) | 72 | 960A | 5,923,676 |
| FIREFIGHTER (GRADE 3) | 28 | 960B | 781,840 |
| OVERTIME FIRE I | | | 61,361 |
| OVERTIME FIRE II | | | 4,239,992 |
| OVERTIME FIRE SERVICES | | | 500 |
| TEMPORARY SERVICES | | | 20,000 |
| Totals | 204 | | 20,800,249 |

Department: Warwick Emergency Management

Division: Police Civilians

| | No. of Positions | Job Code | Total Allowance |
|------------------------------|---------------------|-------------|----------------------|
| <u>Unclassified - Exempt</u> | | | |
| TEMPORARY SERVICES | | | 10,400 |
| Totals | | | <u><u>10,400</u></u> |

Department: Building Inspection

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|--------------------|
| <u>Unclassified - Exempt</u> | | | |
| BUILDING OFFICIAL | 1 | 374 | 91,448 |
| <u>Classified - Exempt</u> | | | |
| PLAN REVIEWER/ALT BLD OFFICIAL | 1 | 443 | 73,671 |
| BUILDING COORDINATOR SPECIALIST | 1 | 429 | 61,650 |
| ASSISTANT PLAN REVIEWER | 1 | 406 | 44,803 |
| <u>Classified - Bargaining Unit</u> | | | |
| BUILDING COMPLAINT CLERK | 1 | 703 | 40,349 |
| ELECTRICAL INSPECTOR | 1 | 077 | 64,992 |
| CONSTRUCTION INSPECTOR | 2 | 075 | 134,859 |
| BUILDING COMPLIANCE SPECIALIST | 1 | 700 | 49,128 |
| CLERK TECH/ZONING SPECIALIST | 1 | 701 | 59,867 |
| BUILDING GENERALIST/TECHNICIAN | 1 | 014 | 64,804 |
| PROPERTY MAINTENANCE SPECIALIST | 1 | 0077 | 50,499 |
| PERMIT SPECIALIST | 2 | 084 | 101,683 |
| PROPERTY MAINT COORDINATOR | 1 | 019 | 51,652 |
| TEMPORARY SERVICES | | | 15,000 |
| Totals | 15 | | 904,405 |

Department: Parks & Recreation

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| RECREATION DIRECTOR | 1 | 395 | 100,000 |
| CHIEF HARBORMASTER | 1 | 398 | 23,430 |
| HARBORMASTERS | 4 | 322 | 6,165 |
| <u>Classified - Exempt</u> | | | |
| RECREATION COORDINATOR | 1 | 488 | 72,794 |
| COUNTER AIDE 19HOURS | 1 | 016P | 19,217 |
| <u>Classified - Bargaining Unit</u> | | | |
| COUNTER AIDE | 1 | 16 | 46,017 |
| LIFEGUARD | 1 | 23 | 41,350 |
| CHIEF LIFEGUARD | 1 | 723 | 56,146 |
| TEMPORARY SERVICES - SEASONAL | | | 330,000 |
| Totals | <u>11</u> | | <u>695,119</u> |

Department: Warwick Public Library

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-------------------------|
| <u>Unclassified - Exempt</u> | | | |
| DIRECTOR LIBRARY | 1 | 502 | 106,137 |
| <u>Classified - Exempt</u> | | | |
| LIBRARIAN IV-DEPUTY DIRECTOR | 1 | 403 | 102,739 |
| LIBRARIAN II | 5 | 402 | 398,315 |
| LIBRARIAN I | 6 | 401 | 399,108 |
| LIBRARIAN I (19 HRS) | 3 | 401 | 82,101 |
| LIBRARY ADMINISTRATIVE ASSIS | 1 | 215 | 53,189 |
| <u>Classified - Bargaining Unit</u> | | | |
| CUSTODIAL SERVICES LEADPERSON | 1 | 040 | 64,001 |
| BUILDING CUSTODIAN | 2 | 035 | 91,866 |
| CIRCULATION TECHNICIAN | 1 | 760 | 50,042 |
| LIBRARY TECHNICIAN | 3 | 008 | 142,786 |
| LIBRARY AIDE | 5 | 006 | 212,399 |
| LIBRARY TECHNOLOGY AID | 1 | 005 | 43,376 |
| LIBRARY AIDE (P/T) | 14 | 006 | 244,336 |
| SHELVER (P/T) | 5 | 799 | 44,348 |
| OVERTIME | | | 12,500 |
| Totals | <u>49</u> | | <u>2,047,243</u> |

Department: Human Services

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| PROJECT COORDINATOR | 1 | 417 | 62,166 |
| NURSE/WELLNES COOR (50%)* | 0.5 | 418 | 25,713 |
| <u>Classified - Bargaining Unit</u> | | | |
| SENIOR CLERK/TYPIST | 1 | 015 | 43,375 |
| Totals | <u>2.5</u> | | <u>131,255</u> |

*Full time portion of salary paid out of Human Services and Senior Services

Department: Human Services

Division: Senior Citizens

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| COMMUNITY DEVE AIDE 19 HRS | 1 | 123 | 15,218 |
| DINING ROOM AIDE | 1 | 122 | 11,674 |
| COFFEE AIDE | 1 | 121 | 11,674 |
| KITCHEN MANAGER | 1 | 330 | 38,629 |
| COMMUNITY ELDER SPECIALIST | 1 | 314 | 28,793 |
| <u>Classified - Exempt</u> | | | |
| SR CENTER PROGRAM MANAGER | 1 | 420 | 61,984 |
| DIRECTOR SENIOR SERVICES) | 1 | 422 | 81,852 |
| NURSE/WELLNES COOR (50%)* | 0.5 | 418 | 25,713 |
| RESOURCE SPECIALIST | 1 | 455 | 44,155 |
| ELIGIBILITY TECHNICIAN | 1 | 426 | 31,789 |
| Totals | <u>9.5</u> | | <u>351,482</u> |

*Full time portion of salary paid out of Human Services and Senior Services

Department: Human Services

Division: Senior Transportation

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| TRANSPORTATION DISPATCHER | 1 | 121 | 37,000 |
| TRANSPORTATION DISPATCHER (P/T) | 1 | 120 | 20,135 |
| <u>Classified - Exempt</u> | | | |
| TRANSPORTATION PLANNER | 1 | 453 | 52,643 |
| <u>Classified - Bargaining Unit</u> | | | |
| DRIVER (P/T) | 3 | 131 | 57,264 |
| DRIVER (P/T) | 2 | 781 | 85,862 |
| Totals | <u>8</u> | | <u>252,905</u> |

Department: City Plan

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified - Exempt</u> | | | |
| DIRECTOR CITY PLANNING | 1 | 384 | 106,000 |
| <u>Classified - Exempt</u> | | | |
| PRINCIPLE PLANNER/GIS COORDIN | 1 | 485 | 99,221 |
| ASSISTANT PRINCIPAL PLANNER | 1 | 486 | 87,831 |
| BUSINESS DEV. PLANNER/COORD. (50%)* | 0.5 | 475 | 36,041 |
| ASSITANT ADMIN. OFFICER | 1 | 432 | 67,681 |
| <u>Classified - Bargaining Unit</u> | | | |
| SENIOR PLANNER | 1 | 756 | 74,202 |
| TEMPORARY SERVICES | | | 15,000 |
| Totals | <u><u>5.5</u></u> | | <u><u>485,976</u></u> |

*Full time portion of salary paid out of City Plan & Tourism, Culture and Development

Department: City Plan

Division: Community Development

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <i>Classified - Exempt</i> | | | |
| PROGRAM COORDINATOR* | 1 | 433 | 100,573 |
| HOUSING OFFICER* | 1 | 430 | 76,006 |
| PROJECT MANAGER* | 1 | 447 | 65,245 |
| ADMIN ASSISTANT* | 1 | 241 | 59,430 |
| CDBG CHARGEBACK | | | 17,750 |
| Totals | <u>4</u> | | <u>319,004</u> |

*100% Community Block Grant

Department: Tourism, Culture & Development

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <i>Unclassified - Exempt</i> | | | |
| DIRECTOR OF ARTS, CULTURE & TOURISM | 1 | 370 | 61,650 |
| DIRECTOR OF ECONOMIC DEVELOPMENT | 1 | 371 | 76,241 |
| <i>Classified - Exempt</i> | | | |
| SOCIAL MEDIA MARKETING LIASON | 1 | 414 | 48,323 |
| TOURISM CULTURAL DEVELOPMENT COORD. | 1 | 400 | 56,513 |
| BUSINESS DEV. PLANNER/COORD. (50%)* | 0.5 | 475 | 36,041 |
| Totals | <u><u>4.5</u></u> | | <u><u>278,768</u></u> |

*Full time portion of salary paid out of City Plan & Tourism, Culture and Development

Department: Public Works

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified - Exempt</u> | | | |
| DIRECTOR PUBLIC WORKS | 1 | 386 | 125,000 |
| <u>Classified - Exempt</u> | | | |
| BUSINESS MANAGER - PUBLIC WORKS | 1 | 460 | 85,388 |
| <u>Classified - Bargaining Unit</u> | | | |
| CLERICAL TECHNICIAN PUBLIC WORKS | 1 | 086 | 38,486 |
| WATER ENTERPRISE FUND CREDIT | | | (52,075) |
| Totals | <u>3</u> | | <u>196,799</u> |

Department: Public Works

Division: Highway

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| CHIEF OF HIGHWAY | 1 | 476 | 99,565 |
| SUPERVISOR HIGHWAY | 2 | 495 | 161,330 |
| <u>Classified - Bargaining Unit</u> | | | |
| SR EQUIPMENT OPERATOR | 3 | 053 | 194,674 |
| SENIOR FOREMAN | 3 | 064 | 206,176 |
| TREE REMOVAL LEADPERSON | 1 | 087 | 70,757 |
| HIGHWAY MAINTENANCE LEAD PERSON | 1 | 718 | 49,442 |
| CARPENTER | 1 | 038 | 63,435 |
| CATCH BASIN CLEANER/OPERATOR | 1 | 726 | 60,129 |
| TRAFFIC MARK & SIGN PERSON | 1 | 057 | 63,022 |
| MASON | 2 | 046 | 107,317 |
| POWER SWEEPER OPERATOR | 2 | 050 | 114,451 |
| LIGHT EQUIPMENT OPERATOR/ROLLOVER | 1 | 711 | 56,146 |
| LGT EQUIP/TRACTOR TRAILER OPER | 1 | 096 | 65,037 |
| LIGHT EQUIPMENT OPERATOR | 8 | 045 | 457,619 |
| OPERATIONS PERSON - HW | 1 | 717 | 49,442 |
| SENIOR LABORER | 19 | 054 | 958,107 |
| SUMMER LABORERS | | 099 | 25,000 |
| OVERTIME | | | 100,000 |
| OVERTIME (SNOW) | | | 100,000 |
| Totals | <u>48</u> | | <u>3,001,649</u> |

Department: Public Works

Division: Recycling / Sanitation

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <i>Classified - Bargaining Unit</i> | | | |
| SENIOR FOREMAN-SANITATION | 1 | 762 | 74,069 |
| SANITATION/RECYCLING OPERATORS | 21 | 763 | 1,169,183 |
| OVERTIME | | | 200,000 |
| Totals | <u>22</u> | | <u>1,443,252</u> |

Department: Public Works

Division: Automotive

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| CHIEF AUTOMOTIVE DIVISION | 1 | 473 | 85,445 |
| <u>Classified - Bargaining Unit</u> | | | |
| AUTO MECHANIC-LEAD PERSON | 2 | 026 | 130,187 |
| HEAVY EQUIPMENT MECHANIC | 7 | 081 | 443,068 |
| WELDER/FABRICATOR | 1 | 755 | 66,800 |
| AUTOMOTIVE UTILITY PERSON | 1 | 759 | 62,067 |
| OVERTIME | | | 70,000 |
| OVERTIME (SNOW) | | | 16,000 |
| Totals | <u>12</u> | | <u>873,567</u> |

Department: Public Works

Division: Building Maintenance

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| SUPERVISOR BLDG MAINT | 1 | 452 | 84,306 |
| HVAC/PLUMBING MAINT PERSON | 1 | 208 | 48,755 |
| <u>Classified - Bargaining Unit</u> | | | |
| MAINTENANCE SR FOREMAN | 1 | 750 | 65,671 |
| LEAD CUSTODIAN | 1 | 710 | 57,554 |
| MASTER ELECTRICIAN/MAINT PERS | 1 | 094 | 60,886 |
| BLDG CUST/MAINTENANCE PERSON | 1 | 702 | 56,104 |
| BUILDING CUSTODIAN | 7 | 035 | 338,151 |
| OVERTIME | | | 35,000 |
| OVERTIME (SNOW) | | | 10,000 |
| Totals | <u>13</u> | | <u>756,426</u> |

Department: Public Works

Division: Engineering

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Classified - Exempt</u> | | | |
| ENGINEERING PROGRAM MANAGER | 1 | 477 | 102,020 |
| SURVEYING SUPERVISOR | 1 | 493 | 69,519 |
| FIELD CONSTRUCTION INSPECTOR | 1 | 480 | 84,004 |
| Totals | <u>3</u> | | <u>255,543</u> |

Department: Public Works

Division: Field Maintenance

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Bargaining Unit</u> | | | |
| FIELD MAINT LABORER | 1 | 042 | 54,106 |
| FIELD MAINTENANCE OPERATOR | 7 | 051 | 396,770 |
| FIELD MAINTENANCE SENIOR FOREMAN | 1 | 052 | 61,090 |
| OVERTIME | | | 25,000 |
| OVERTIME (SNOW) | | | 10,000 |
| Totals | <u>9</u> | | <u>546,966</u> |

Department: Public Works

Division: Thayer Arena

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Bargaining Unit</u> | | | |
| RECREATION FACILITIES SUPERVISOR (50%) | 0.5 | 042 | 30,000 |
| BUILDING MAINT PERSON P&R | 6 | 037 | 344,956 |
| OVERTIME | | | 25,000 |
| Totals | <u>6.5</u> | | <u>399,956</u> |

*Full time portion of salary paid out of DPW Thayer and DPW McDermott

Department: Public Works

Division: McDermott Pool

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified - Bargaining Unit</u> | | | |
| RECREATION FACILITIES SUPERVISOR (50%) | 0.5 | 036 | 30,000 |
| CUSTODIAN MAINTENANCE WKER | 1 | 761 | 53,373 |
| OVERTIME | | | 25,000 |
| Totals | <u>1.5</u> | | <u>108,373</u> |

*Full time portion of salary paid out of DPW Thayer and DPW McDermott

Department: Water

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|--------------------|
| <u>Classified - Exempt</u> | | | |
| CHIEF-WATER | 1 | 438 | 106,819 |
| FINANCIAL SYSTEM CONTROLLER (10%)* | 1 | 442 | 9,500 |
| BUSINESS MAN./FINANCIAL ANALYS | 1 | 497 | 79,485 |
| WATER INFRASTRUCTURE PROG MGR | 1 | 461 | 87,270 |
| WATER PROJECTS SUPERVISOR | 1 | 479 | 44,248 |
| SUPERVISOR WATER FIELD | 1 | 496 | 79,634 |
| <u>Classified - Bargaining Unit</u> | | | |
| INVENTORY CONTROL CLERK | 1 | 017 | 57,195 |
| PIPELAYER AND FITTER | 2 | 025 | 90,980 |
| HEAVY EQUIPMENT OPERATOR II | 2 | 041 | 121,870 |
| METER SERVICE PERSON | 4 | 047 | 219,547 |
| METER READER | 3 | 048 | 162,096 |
| METER SERVICE LEAD PERSON | 1 | 049 | 66,798 |
| SENIOR LABORER | 5 | 054 | 256,157 |
| TRANS DIST OPR-TRUCK DRER WTER | 2 | 056 | 95,909 |
| SENIOR FOREMAN | 2 | 064 | 138,062 |
| WATER DRAFTSPERSON/DOC CONTROL | 1 | 076 | 57,713 |
| WATER SYSTEMS INSPECTOR | 2 | 092 | 139,282 |
| WATER UTILITY/CUST. SERVICE COLLECTION COORDINATOR | 1 | 719 | 36,182 |
| LEAD WATER MAINT. UTILITY PERSON | 1 | 725 | 45,490 |
| BILLING TECH DISPATCHER | 1 | 722 | 61,870 |
| PERSONNEL CHARGEBACK EXPENSE | | | 408,126 |
| OVERTIME | | | 70,000 |
| OVERTIME (SNOW) | | | 20,000 |
| Totals | 34 | | 2,454,233 |

*Full time portion of salary paid out of Treasury, Sewer and Water

Department: Warwick Sewer Authority

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|--------------------|
| <u>Unclassified - Exempt</u> | | | |
| EXECUTIVE DIRECTOR SEWER | 1 | 316 | 112,711 |
| GIS ASSET MANAGEMENT SPECIALIST | | 317 | 60,000 |
| <u>Classified - Exempt</u> | | | |
| ADMINISTRATIVE COORDINATOR | 1 | 407 | 43,155 |
| FINANCIAL SYSTEM CONTROLLER (40%)* | 1 | 442 | 38,000 |
| FINANCIAL TECHNICAL ASSIST. | 1 | 449 | 65,181 |
| SUPERINTENDENT SEWER | 1 | 457 | 98,126 |
| ASSIST SUPERINTENDENT (SEWER) | 1 | 458 | 87,338 |
| INDUSTRIAL PRETREAT COORDINATOR | 1 | 459 | 90,749 |
| ACCOUNT AUDITOR | 1 | 460 | 70,356 |
| ADMIN. SERVICES MANAGER | 1 | 463 | 71,771 |
| COLLECTION SYST PROG MANAGER | 1 | 465 | 97,613 |
| <u>Classified - Bargaining Unit</u> | | | |
| SEWER SYSTEM FLUSHING TRUCK OPERATOR | 1 | 077 | 56,422 |
| LAB TECH PROCESS CONTROL OPER | 1 | 078 | 65,671 |
| PLANT MAINT LEADPERSON | 1 | 752 | 78,271 |
| MECHANIC II | 2 | 714 | 113,972 |
| MECHANIC I | 2 | 713 | 135,282 |
| SR. FIELD INSP./WASTEWATER | 1 | 740 | 71,775 |
| SEWER SYSTEM INSPECTOR | 2 | 764 | 121,260 |
| OPERATOR LEADPERSON | 1 | 765 | 59,010 |
| COLLECTION SYSTEM TECHNICIAN | 1 | 766 | 52,229 |
| OPER II | 2 | 742 | 119,724 |
| OPERATOR I | 3 | 741 | 132,475 |
| IPP INSP LABORATORY TECH | 2 | 715 | 133,175 |
| O&M TECHNICIAN | 1 | 724 | 54,912 |
| OPERATIONS & MAINT. CLERK | 1 | 707 | 60,144 |
| SENIOR BILLING SPECIALIST | 1 | 771 | 60,886 |
| BILLING SPECIALIST | 2 | 706 | 89,948 |
| PERSONNEL CHARGEBACK EXPENSE | | | 305,438 |
| OVERTIME | | | 84,000 |
| OVERTIME (SNOW) | | | 10,000 |
| OVERTIME (EASEMENT) | | | 15,000 |
| Totals | 34 | | 2,654,593 |

*Full time portion of salary paid out of Treasury, Sewer and Water