1	PCR-58-18
2 3 4 5	THE CITY OF WARWICK STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
6	RESOLUTION OF THE CITY COUNCIL
7 8 9	No Date
10 11	Approved
12	RESOLUTION IN OPPOSITION OF HOUSE BILL 7198
13 14	RESOLVED, that
15	WHEREAS, House Bill 7198, along with other similar legislative proposals, was intro-
16	duced in the R.I. General Assembly which seeks to modify existing state statutes to provide for,
17	in relevant part, the continuation of any municipal collective bargaining agreement regarding
18	school teachers beyond its stated term until a successor agreement is entered - commonly re-
19	ferred to as an "Evergreen Clause"; and
20	WHEREAS, current statute, law, Charter and ordinance provisions allow the City and
21	School Committee to negotiate and decide whether to enter into or allow the expiration of collec-
22	tive bargaining agreements with school teachers as the City determines is in the best interest of
23	the community; and
24	WHEREAS, House Bill 7198 would strip the City of their present legal authority to act in
25	the best interest of the community when making decisions concerning public employee rights and
26	obligations concerning school teacher labor organizations; and
27	WHEREAS, decisions regarding school teacher employee rights and benefits, including
28	but not limited to the terms and conditions of their employment, involve considerations well be-
29	yond the singular interest of these public employees, such as but not limited to budget expenses,
30	equipment allocation, indirect employee benefits costs and other strategic organization arrange-
31	ments; and
32	WHEREAS, it is imperative that the City and School Committee not be encumbered in
33	the collective bargaining process as it constitutes a legal and policy encroachment on their au-
34	thority would create an unfair advantage for school teacher labor organizations in the collective
35	bargaining process.

1	NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Warwick
2	hereby adopts this resolution in opposition to House Bill 7198 to statutorily establish an Ever-
3	green Clause provision in all collective bargaining agreements.
4	This Resolution shall take effect upon passage.
5 6 7 8	SPONSORED BY: COUNCILWOMAN TRAVIS ON BEHALF OF MAYOR AVEDISIAN AND THE WARWICK SCHOOL COMMITTEE
9 10	COMMITTEE: INTERGOVERNMENTAL